

The Co-op Natural Foods Board of Directors Meeting

August 5, 2015

5 p.m. at Cutler Law Firm

Attendees: Alex Halbach, Jill McManus, James Echols, Annie Taylor, Chrissy Meyer, Susan Randall, Stacy Newcomb, Dan Doyle and Cory Myers. Molly Langley

Meeting Called to Order Alex

Agenda Review: Stacy motion. Jill second. Unanimous vote

Feb. Minutes: Chrissy motion, Stacy second. Unanimous vote

Board Decisions/Discussion:

- **GM report**
 - Molly has indicated May/July of next year on planned retirement
 - GM succession planning: likely 5-6 months for process from search to hire to transition
 - three options: internal candidate, board conduct search process, hire a searching firm
 - Discussion on tactics, importance of owning messaging during the process and transition time
 - by next meeting: estimate from CDS and local firm as well with aim of starting in Sept.
 - Avg. daily count, basket size not great annualized, BUT UP 4% YoY in July
 - Discussion on Financial condition and, again, the need to get equipment bought and operating before Sept. 30
- **Construction update**
 - Final price tag is \$525k with construction. Aiming for mid-Sept. open
 - Discussion on some details of dates and goals of equipment benchmarks (dairy, produce, beverage cases)
- **Loans update**
 - Roof escrow (\$23k) now at Credit Union in Minneapolis
 - Loan of \$150k North Country Development Fund still not finalized
- **Duluth property**
 - Discussion on continued work with insurance company over partial payment for roof
- **GM monitoring:**
 - B1: Financial Conditioning - report compliance in all areas
- **Board Monitoring**
 - C8: Government Investment will be homework

Next Board Meeting scheduled for September 2, 2015 at 5:00 p.m. Location: Cutler Law Firm

Meeting adjourned by Alex. Ended 6:06 p.m.

Cory Myers, Secretary